



**SEMPRE**

Micro Project in Nordfriesland, Germany:  
A Training Company for Refugees

Tallinn, 14. September 2017

# Starting Phase

- **EVALUATION**

- Kick-off with stakeholders in December 2016
- Workshops with participants/refugees in January 2017

- **RESULTS / IDEAS**

- Culture Coffee House and Service-Center
- Bilingual Paper & Website
- Training Company
- Mobility in Rural Areas
- Language Course for people between course B1 und B2
- Certificate of Secondary Education
- Selfmarketing – Offering a Service Tool
- Travelling Exhibition on bank holidays in varying municipalities

# Micro Project 1 • Training Firm

- **BENEFITS**

- Technical Language Training (Business Terms)
- Knowledge, Skills and Experience in Commercial Fields
- Understanding and Implementation of Commercial Data with Practical Examples
- Participants pass through Warehouse, Sales Department and Purchase Department.
- Workshop character of the Micro Project: Participants set-up a Training Company supported by Mentors/Coaches
- Organized Company Visits
- Contacts to Company Owners (e.g. Internships)



# Excursion

- Visiting Organisation „Husumer Insel“, an Institution for People with Mental Illness



# Organisational Data

- **DURATION of the MICRO PROJECT**
  - July – September 2017
  - Two times a week for three hours: 14-17 h



- **NUMBER of PARTICIPANTS**
  - At the beginning 15 Participants
  - After two month 10 Participants
- **LEAVING CERTIFICATE**
  - Company Specific Certification

# Lessons Learned & Opportunity

- **ADAPTATION of EXPECTATIONS**

- Adaptation of Content, Material and Instruction on a Lower Level Due to Language Skills

- **CONSIDERATION of CULTURES**

- Participants with another Cultural Background have another Attitude to Work
- Changing Our Perspective to be more Intercultural

- **PROSPECT for the FUTURE**

- Financing of further „Training Firms“ by Employment Agency / Jobcenter of the Region

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